



CONSCIENCE INTERNATIONAL

16th Street Fajara
P.O.Box 4216 Bakau,
The Gambia
Tel. +220-4498068/9982467
Fax. +220-4498068/4397995
E-mail. Info@conscience-international.org
Website. <http://www.conscience-international.org>

INTERNSHIPS OPPORTUNITY!

It is a great learning experience and it also gives me great satisfaction as this is the first time I am associated with an NGO for a noble cause. I enjoyed understanding the various aspects of a small project –ranging from inventory management to marketing and people management. I also look forward for doing more of such projects with Conscience International.

Mira Kremers, Conscience International Intern 2010 - 2011

Conscience International (CI) offers an internship programme for young professionals and those studying at, or recently graduated from University. The aims of the internships are to develop the next cohort of policy researchers and activists, and to equip them with the research and professional skills necessary to develop their careers.

What do we offer our interns?

- The opportunity to work with some of the most informed and distinctive African-focused human rights and development activists
- A strong introduction to the professional life and business of an NGO; learning to contribute to both the policy research and the administration of the organization
- The opportunity to define and undertake new research related to Conscience International's programmes, and with our guidance, develop this into publishable-quality material
- An opportunity to meet researchers and activists from across Africa, develop networking connections, and attend conferences, seminars and other events on behalf of Conscience International
- At the end of the internship, we would give you a reference for any future employers. We will also be able to respond to reference requests after you have left us

What experience do I need to be a CI intern?

You don't need any professional experience to be a Conscience International intern. What you do need is enthusiasm and an interest in human rights and social justice in Africa. A lot of our interns will have a Master's degree in a related field; but this is not mandatory. We would normally expect you to have a Bachelor's degree, be studying for a Bachelor's degree, or have some form of experience or knowledge of Africa or African issues.



Gambia Registered Non Governmental Organization No. 107

Organisation Non-Gouvernementale Gambie enregistree sous le NO.107

CI has observer status with the African Commission on Human and Peoples Rights

CI a le statut d'observateur aupres de la Commission Africaine des Droits de l'Homme et des Peuples

You would, however, need to be computer literate (email, internet and Microsoft packages)

How long does an internship last?

The internship can span from 2 weeks to 12 months, depending on the intern's preference, and in negotiation with Conscience International

Where is the internship based?

The internships are based in The Gambia or in Sierra Leone in our country offices

When do you take interns?

We take interns all year round.

What programmes can I intern on?

We accept interns for our **Legal Advocacy, Study & Research, Information & Documentation, Peace Building & Human Rights Trainings, Fundraising and Administration** etc.

Are all applications accepted?

This depends on the demand for internships. We reserve the right to offer internships to all those that we think suitable, even if this means having more than one intern at a time on each programme; but if we have more applications than places, we will have to choose the best candidates

Do you pay your interns?

Unfortunately, our funding does not allow us to pay our interns.

Am I too old or young to be an intern?

You would need to be at least 18 years old to be an intern. We have no upper age limit

How do I apply?

You need to send us your C.V. with a one-page letter detailing yourself, your background, your interests, the programme and when you would like to intern on and why you wish to intern with us. When you have these documents, send them by email attachment to internship@conscience-international.net as well as director@conscience-international.net. You can apply at any time, but you stand the best chance if you apply between two and three months before you would like to start. You can also visit us at www.conscience-international.net.



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